

Kimberly C. Shaw, MIM, MAAC, CIA, EA

Curriculum Vitae



Owner of Individualized Systems Business Services. With clients around the globe the company specializes in Tax Preparation and Representation and Financial Control and Planning for Small Businesses, Individuals, and Non-profits.

With over 30 years experience, she is well prepared to help her clients and now spends most of her time representing taxpayers before the IRS and other taxing authorities.

Appointed in 2004 to the National Small Business Advisory Council where she assists in making Congressional proposals for tax law changes to assist small businesses around the country. You may have seen her on El Paso Channels 4 or 26 providing Tax Tips to the El Paso/Juarez area.

Education:

Masters Degree in International Management (MIM) specializing in Finance and Budgeting
Masters Degree in Accounting and Taxation (MAAC) specializing in Tax Law and Auditing

Certifications:

IRS Enrolled Agent (EA)
Certified Internal Auditor (CIA)

Both 2-day exams passed in one sitting putting her in the top 2% nationwide in both Certifications

Records Management, Budgeting and Forensic Records Review:

Her more than 30 years of experience in financial management and forensic review has been able to significantly help her clients streamline their record-keeping processes, identify potential problems, and restructure their organizations in order to save them money improving cash flow day to day and saving taxes.

One of her clients was able to reduce his annual tax bill by 40% by moving assets and expenses around. She was also responsible for finding and correcting an \$8.5 million discrepancy between the book and bank balances for the City of El Paso which required review of over 9 million transactions over five years.

Taxation Preparation, Examination and Representation:

Her vast education and experience in tax preparation has benefitted her clients not only in their day-to-day operations, but has helped them survive both State and Federal tax examinations with a minimum of financial and emotional damage.

She completed one IRS Offer in Compromise with an initial assessment of \$1,344,887 that was settled for \$20,000 dollars. That is a 98.51% reduction in the debt. Another client who had had multiple State sales tax audits and owed thousands every year before coming to Kimberly was able to, finally, survive his last four-year State sales tax examination with nothing due.

Honors:

Two Thousand Most Notable Women in America
Minority Small Business Entrepreneur Award of Excellence
Who's Who of Executives and Business
Life Member of the National Registry of Who's Who
Businesswoman of the Year Award (multiple years)
Presidential Commission Award of Excellence
Congressional Order of Merit (two years)
International Peace Prize from the United Cultural Convention
Cambridge Fellowship Award in Forensic Accounting

Memberships & Professional Organizations:

Institute of Internal Auditors (IIA)
National Association of Enrolled Agents (NAEA)
National Association of Tax Preparers (NATP)