



Kimberly C. Shaw, MIM, MAAC, CIA, EA Curriculum Vitae

Current position:

Owner and CEO of Individualized Systems, El Paso's Aggressive De-Tax Professionals. With clients around the globe I specialize in Tax Planning and Representation and Financial Control and Asset Protection for Small Businesses, Individuals, and Non-profit/Not-for-Profit Organizations.

In 2004 I was appointed by Senator Tom Reynolds to the National Small Business Advisory Council and have been recently appointed to President Trump's Advisory Committee assisting with proposals for tax law changes to assist small businesses.

Education:

I hold an Associates of Computer Science and another in Education. My Bachelor's Degree (BA) from the University of Texas El Paso is in Fine Art with a minor in Shakespearean Literature. Having earned my first Masters at 21, I am the youngest graduate ever of the prestigious Now Thunderbird School of Global Management where I specialized in International Finance and Budgeting. My second Masters Degree in Accounting with a specialty in Auditing and Taxation (MAAC) is also from the University of Texas at El Paso.

Certifications:

I am one of a small group of Certified Internal Auditors (CIA) in the El Paso/Las Cruces area and the only one to have passed the 16-hour international certification exam in a single sitting. I also passed the two-day IRS Enrolled Agent exam in a single sitting putting me in the top 2% nationwide in both Certifications.

Audit and Taxation Representation:

With over 40 years experience in all forms of taxation on both local and international levels I now spend most of my time representing taxpayers before the IRS and other taxing authorities for clientele around the country to include Attorneys and CPAs. I settled a case with an initial IRS assessment of \$2,500,000 for \$48,500 and am near closing another for \$8,000 that started at \$640,000. I have a proven record of 93.65% in overall tax assessment reductions over my extended career.

Forensic Examination, Records Management, Asset Protection, and Budgeting:

With over 40 years in financial management, budgeting and asset protection I was responsible for finding and correcting an \$8.5 million discrepancy between the books and bank cash balances for the City of El Paso which required reviewing over 9,000,000 transactions. I worked for over 15 years as the Senior Auditor on the annual audits of two National Not-for-Profit Educational organizations. Over the years, I have dealt with Internal Audits for a variety of For-Profit and Not-for-Profit entities as well as external State Comptroller and Internal Revenue Audits and a wide variety of other audits dealing with tax and financial records and have a proven record of increased income and asset protection while lowering costs and increased cash flow.

Teaching:

I have taught and tutored a myriad of accounting and tax classes at Undergraduate and Graduate levels in a various Universities and Colleges both in the United States and Europe to include: University of Maryland, City Colleges of Chicago, University of Phoenix, El Paso Community College and the University of Texas El Paso. In addition, I regularly teach seminars on Business Activity Records Documentation Analysis and Management, Taxation and Internal Controls for various entities in and around the El Paso, Las Cruces and Cloudcroft areas and have appeared on both Television and Radio providing bi-lingual business and tax tips to El Paso-Juarez and surrounding areas.

Honors:

Two Military Awards of Excellence and Letters of Commendation, Who's Who of American Women 1990, Two Thousand Most Notable Women in America 1995, El Paso Emerging 30 Business Award 1997 & 1998, Who's Who of International Entrepreneurs 1999, Minority Small Business Entrepreneur Award of Excellence 1999, Who's Who of Executives and Business 2000, Life Member of the National Registry of Who's Who (Published in 2001), 2004 to Present The Presidential National Small Business Advisory Council; 2005 through 2009 Annual Businesswoman of the Year Award; Legion of Merit Award 2006, 2007 Presidential Commission Award of Excellence; 2006 & 2008 Congressional Order of Merit; 2009 International Heritage Who's Who; 2010 International Peace Prize from the United Cultural Convention; 2010 Cambridge appointment as a Fellow of Forensic Accounting; 2017 appointment to Presidential Advisory Committee of RNCC.

Professional Organizations:

Institute of Internal Auditors	National Association of Enrolled Agents
National Association of Tax Professionals	RNCC Small Business Advisory Council
Presidential Advisory Council for RNCC	Notary Association
Legal Shield, Inc., Manager Level Associate	Thunderbird Alumni Association

Volunteer and Charitable Works:

Minister and Founding Elder of my Church and Board Chair

Spearheaded and supervise two charitable outreach programs: (1) Parolee Spiritual Outreach, (2) Street Homeless Supplies and Holiday Gift Program, both organized and run out of the church. And I run the Urban Farm and Garden Educational projects.

Board of Directors Treasurer and CFO for the following Not for Profit Organizations:

Art of Birth and Wellness – A Las Cruces based Not for Profit helping indigent women and children with health care during and after pregnancy

Brock Riemath Memorial Foundation – a Lubbock Based NFP which assists qualified high school students with funding for college

Treasurer Emeritus for the following Not for Profit Organizations:

International Aids Empowerment Board Treasurer from 2014 to 2016 - a NFP dedicated to assisting Aids sufferers and their families with the necessities of life, education and societal acceptance.

Rolling Thunder, New Mexico Chapter #1, a non-profit organization dedicated to keeping POWs and MIAs in the public awareness and providing assistance to Veterans, POWs, MIAs & their families
Chamisa Local Council, the Southwest Council for Covenant of the Goddess, an International NFP Spiritual Organization.

Society for Creative Anachronism - Citadel of the Southern Pass - a local Medieval recreation group

Vice President and Treasurer Emeritus for Business Network International (BNI) with the Java, Thunderbird and Phoenix Chapters.

Founding Supporter of Young El Paso Singers, a local youth choir who helps teach teens and young adults the value of teamwork, public performing and charity.

Publications:

THESIS - Two Masters Theses:

The first on Subliminal Advertising and its effects on the advertising industry. It included market surveys and techniques.

The second was on Alternative Minimum Tax Computation and Planning which consisted of extensive research of the AMT regulations and applications. A hardback copy of the thesis is available for review at the UTEP Library.

INTERNAL CONTROLS MANUAL - Researched, wrote and field-tested a publication called "Internal Controls for the Small Business which is the subject of regular seminars and has been adopted by three National Not-For-Profit educational organizations to help protect their assets and maintain control over cash.

TREASURER MANUAL FOR NOT FOR PROFITS – Researched, wrote and have disseminated this manual to the Treasurers of 7 not for profit entities where it is currently in use.

SOP Manual - Researched, compiled, wrote and edited a 200 page Standard Operations Manual covering the Budget Analyst Positions for the United States Army in Europe for which I received two Letters of Commendation. This manual is still in use. I also prepared the smaller, more individualized version called the Desktop Manual used at the Battalion and Company levels.

DEPARTMENT PROCEDURES MANUALS - Have researched and created several Department Procedures Manual for various positions I have held over the years to include the City of El Paso Comptroller's office Reconciliation and Revenue Accountants positions.

TAX WORKSHOPS - Have organized, written and taught a variety of classes on accounting, tax law, budgeting, and financial planning, for over 30 years. I was responsible for the schedule of classes, their content and the actual teaching as well as any research necessary to fully cover the subject matter being taught. Recent classes include: *How to Submit a Successful Offer in Compromise*, *Audit-Proofing Your Financial Records* and *Surviving an IRS Audit*, just to name 3 out of dozens.

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